



# हेवी इंजीनियरिंग कॉर्पोरेशन लिमिटेड, राँची Heavy Engineering Corporation Ltd.

(A Govt. of India Enterprise)  
Ranchi – 834004,

Dated, the 05<sup>th</sup> April, 2023

## Certificate in Lieu of Para 26(6) of the EPF Scheme

This certificate is being issued to the eligible employees/ ex-employees of HEC Limited as per the requirement mandated vide EPFO Letter No. Pension/2022/56259/16541 dated 20<sup>th</sup> February, 2023. As per clause 6(vii) of this circular, employees are required to submit the proof of remittance of employer's share in Provident Fund on higher wages exceeding the prevalent wage ceiling and proof of joint option under Para 26(6) of EPF Scheme.

HEC Limited PF Trust is an exempted Provident Fund Trust which has been granted exemption under Para 17(1) A of the EPF & MP Act 1952 and the Rules of HEC Limited PF Trust is approved by the EPFO. Following rules of the HEC PF Trust are extracted as under-

The establishment has been complying with the rules of the Trust, and Provident Fund Contribution of the members at 10% or 12% of actual wages (as applicable from time to time) have been deducted from their actual wages/salaries and credited to the member's individual Provident Fund(PF) account. Further, the Employer's contribution at 10% or 12% on actual wages/salaries (as applicable from time to time) has also been credited to the member's individual PF account under the rules of the respective PF Trust by which, the company has been complying with the rule 26(6) of the Provident Fund Scheme, 1952.

As per the rules of HECL PF Trust, permission has already been granted through the Provident Fund Rules for contributing on actual wages/ salaries. It is also evident that our establishment (HECL/Employer) is also contributing on actual wages/salaries and has been depositing the required administrative/inspection charges with EPFO Authority and the Trust accounts were being audited by EPFO from time to time.

Monthly exempted return is being filed on EPFO portal where the actual PF contribution is mentioned. Under these circumstances, the provisions of para26(6) of the EPF Scheme, 1952 have been complied with by HEC Ltd and hence may be accepted in lieu of proof of Joint Option under para 26(6) of EPF Scheme.

This issues with the approval of Competent Authority.

(Jitendra Prasad)

DM & Authorized Signatory of CPF Trust/Hqrs

Dy. Manager (F) CPF/HQRS  
Trustee ECPF HEC Ltd.

(Sangeeta Sinha)

SDGM I/c Rectt./Hqrs

SDGM I/c Recruitment &  
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